Enclosure 3.

General information of the directors with expiring tenure

<u>No. 1</u>

Mr. Santichai Teowsomboonkij

Age	:70 years
Nationality	: Thai
Shareholding Percentage	: 25,001,125 (As of 16 March 2021)
Family Relation with Management	: None
Proposed Position	: Director
Current Position in IEC	: Vice Chairman

Work Experience (5-year History)

Positions in other non - registered company businesses:

2018	: Representrative of the Faculty of Agriculture/ Kasetsart University
1984	: Marketing Manager/ Lee Feed Mill Plc.
1980	: Vice Manager / Centaco Co.,Ltd.
1978	: Vice Sales Manager / Central Food Products Co.,Ltd.
1975	: Animal Husbandman /Charoen Pokphand Food Plc.(C.P.) :

: 6 Meeting Total, 5 Meeting Attended

Number of Attendance in Board Meeting (2020) Historical Record in assuming Director Position

: Appointed as a director by the resolution of the 2017 AGM(Re-scheduled)		
	held on May 22,2017. After the end of his term duration in accordance	
	with the laws, he was reappointed by the AGM 2018 to resume his	
	position for continual term.	



General information of the directors with expiring tenure

<u>No. 2</u>

Mr. Metha Thamviharn

Age Nationality Shareholding Percentage Family Relation with Management Highest Education Training from Thai Institute of Directors (IOD) Proposed Position Current position in IEC Current Positions in Other Organization and Work Experience (5-year History) 1984 – Present

- Number of Attendance in Board Meeting (2019) Historical Record in assuming Director Position
- : 63 years
 : Thai
 : None (As of 16 March 2021)
 : None
 : Bachelor Degree, Faculty of Law, Ramkamhaeng University
 : None
 : Director
 : Chairman of the Audit Committee (Indepentdent Director)
- : Head of Artit Law Office
- : 6 Meeting Total, 5 Meeting Attended

: Appointed as a director by the resolution of the Board of Directors' Meeting No.6/2014 held on May 14, 2014. After the end of his term duration in accordance with the laws, he was reappointed by the AGM 2015 and 2018 to resume his position for continual term.

General information of the directors with expiring tenure

<u>No. 3</u>

Mr. Chatchawan Hasuwannakit

Mr. Chatchawan Hasuwannakit		
Age	: 48 years	
Nationality	: Thai	
Shareholding Percentage	: 185,500,027 Shares (As of 16 March 2021)	
Family Relation with Management	: None	
Highest Education:	: Master's Degree in Computer Science, Prince of Songkla University	
	Bachelor of Electrical Power Engineering,	
	King Mongkut's Institute of Technology Ladkrabang	
Proposed Position	: Director / Independent Director	
Current Position in IEC	: Director	
Work Experience (5-Years History)		
Positions in other non - registered company businesses:		
1994-1999	: Head of Electrical Repair Department 2, Factory3,	
	Saraburi, Siam City Cement Public Company Limited	
Positions in other non - registered company businesses:		
2009 - 2019	: Supporting Manager - FOtech Limited Partnership, Bangkok	
2004 - 2009	: Administrator - Ban Ya Pha Sawang Pharmacy,Songkhla	
1999 - 2000	: Maintenance Engineer Safeskin Medical & Scientific	
	(Thailand) Ltd., Songkhla	
Number of Attendance in Board Meeting (2020)	: 6 Meeting Total, 6 Meeting Attended	
Historical Record in assuming Director Position	: Appointed as a director by the resolution of the EGM No.1/2017 held on	
	October 20,2017	